

NOTICE OF JOB OPPORTUNITY

WELDER / FITTER Ingleside, TX

AG&P Americas Inc. in Ingleside, TX, seeks 100 Welders / Fitters for temporary, full-time employment (10/01/2022 to 01/31/2024).

Duties: Lay out, weld, fabricate, assemble and install metal components to assemble structural steel that support pipe racks, process pipe, plates, beams and braces for onshore and offshore structures such as production platforms. Utilize knowledge of welding techniques, metallurgy, and engineering requirements.

Lay out, position and secure parts and assemblies according to specifications, using straightedge, combination square, calipers and ruler. Tack-weld or weld component and assemblies using electric, gas, arc or other welding equipment. Cut workpiece, using powered saws, hand shears or chipping knife. Melt lead bar, wire or scrap to add lead to joint or extrude melted scrap into reusable form. Observe tests on welder surfaces, such as hydrostatic, x-ray, and dimension tolerance to evaluate weld quality and conformance to specifications. Weld components in flat, vertical, or overhead positions. Heat, form and dress metal parts, using hand tools, torch or arc welding equipment.

Employees will perform job duties at the following worksites: 2240 Kiewit Road, Ingleside, TX 78362 and 1982 FM 2725, Aransas Pass, TX 78336.

35-50 hours/week, 0-10 OT hours/week, OT varies (OT must be pre-approved); 8-hour shifts; 7:00 am to 4:00 pm, shifts vary; 5-6 days/week (Monday-Friday, schedule varies and may include evenings and weekends; business is open 7 days/week)

High School diploma / GED or foreign equivalent. On-the-job training will be provided.

Must be able to:

Read and derive measurements, dimensions, and quantity of material needed to fabricate steel support structures.

Perform SMAW/Stik, SAW (Submerged arc welding), and FCAW (Flux Cored Arc Welding).

Interpret engineering drawings to lay out and assemble metal parts to technical specifications.

Able to structurally fit pipes, beams, decks and plates for offshore drilling jackets, decks, pipe racks and other structures.

Assemble structures to design tolerance levels.

Able to weld flat, horizontal, vertical and overhead.

Read structural drawings, weld symbols, bills of material, etc.

Set-up and operation of oxyacetylene cutting equipment.

Work Environment: Normal work environment will be shop or field requiring exposure to outdoor weather conditions, loud noise, working near mechanical moving parts, electrical energy, fabrication equipment, chemicals and airborne particles.

Communication Skills: Possess ability to effectively communicate verbal directions in English from craft supervisors and respond to questions from supervisor and fellow workers.

Technical Skills: Must be able to submit and pass a burning and blueprint reading test, perform structural layouts and pass as required project/client weld test.

Physical Demands: May be required to lift and/or carry up to 50 pounds of materials, supplies or equipment. May have to work at heights more than 200 feet off the ground and wear full body harness and other required PPE.

\$26.85/hr; O/T \$40.28/hr; Workers will be paid no less than \$26.85 per hour. Employer may pay higher wage rates to workers based on seniority with employer and level of skill. Overtime hours may vary and will be paid no less than \$40.28 per hour.

Depending on work conditions, the employer may offer workers performing tasks during certain points within the construction schedule an opportunity to earn an incentive bonus over and above the guaranteed rate of pay set forth above. If offered, such incentive bonuses will be based on the quantity and quality of work performed and offered to all workers working on the activity(ies) and during the time period(s) when such incentive bonuses are offered. If an incentive bonus is offered, the fact that the bonus is to be offered and the manner in which the bonus will be determined, will be explained to all affected workers before the start of any work period or activity subject to such a bonus. Incentive bonuses are offered at the sole discretion of the employer, and no bonus or opportunity to earn a bonus is promised or guaranteed.

Employer will provide daily transportation from centralized housing locations to and from worksite.

Employer assurances pursuant to 20 CFR 655.20:

- Single work week used in computing wages due.
- Wages paid bi-weekly.
- Work tools, supplies & equipment provided without cost to employee.
- Workers have the option of employer-provided housing for \$400 per month, and, if elected, employer will deduct costs from worker's paycheck. Workers also have the option of securing their own lodging. Employer will provide a debit card (advance) for the first month's rent. Employer will assist with locating housing for employees who cannot return to their residence within a workday.
- Employer will make all deductions from the worker's paycheck required by law and any non-legally required payroll deductions permitted under the law and requested by Employee.
- Employer will arrange & pay directly for transportation & subsistence from place of recruitment to place of work. Employer will issue reimbursement within the first workweek when required to meet FLSA minimum wage obligations. Upon completion of the work contract or where the worker is dismissed earlier, if the worker has no immediately subsequent H-2B employment, the employer will provide or pay for worker's reasonable costs of return transportation & subsistence back home or to the place the worker originally departed to work. The amount of transportation payment or reimbursement will be equal to the most economical & reasonable common carrier

for the distances involved. Daily subsistence will be provided at a rate of at least \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

- Employer will reimburse worker in the first work week for all visa, visa processing, border crossing & related fees, incl. those mandated by the government (excluding passport fees).
- The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

This position is being posted in connection with a future application for H-2B workers.

Application Process: Contact the nearest office of the Texas Workforce Commission, WorkForce Solutions Career Center (found at: <https://www.twc.texas.gov/directory-workforce-solutions-offices-services>) or (512) 475-2571 or Workforce Solutions CSTL Bend-Stapole at 520 N Staples Street, Corpus Christi, TX 78401-2414 or (361) 882-7491 and reference: Job ID: 15737521 “H-2B AG&P Americas Welder / Fitter.” Or contact AG&P Americas Inc. at (832) 887-6065, laura.hahn@agpglobal.com, or Zip Recruiter <https://www.ziprecruiter.com/job/0f9d998e>.